



**KANSAS STATE BOARD OF TECHNICAL PROFESSIONS
DISCIPLINARY REPORT MAY 2018**

IN THE MATTER OF TODD REYLING

Summary: In November of 2017, Kaskaskia Engineering Group, L.L.C., (KEG) filed a complaint with the Board alleging numerous violations of regulations of professional conduct for engineers found in Kansas Administrative Regulations at 66-6-4. The allegations included claims that Mr. Reyling, while an employee at KEG, solicited (KEG) clients for work that he would perform in his own private capacity and pocket the proceeds. Other allegations include that Mr. Reyling would submit inflated bids while representing KEG and undercut those bids by submitting lower bids in his private capacity. Finally, KEG alleged that Mr. Reyling purloined KEG resources to complete work for his private company and for which KEG was never reimbursed. In addition to filing a complaint with the Kansas State Board of Technical Professions, KEG also sued Mr. Reyling in federal court alleging various federal civil causes of action.

Board Action: The Board determined that Mr. Reyling violated the following ethical regulations:

1. Prior to turning in his notice to terminate his employment with KEG, Mr. Reyling caused the files and drawings related to his unauthorized activities to be forwarded from KEG to his personal email address and he then had the files deleted from the KEG server, without the knowledge, consent or approval of KEG.
2. While still employed with Kaskaskia Engineering Group, Mr. Reyling established a competing business, to wit: Reyling Design and Consulting, LLC, and used KEG's confidential and trade secret information to compete with KEG. While operating this competing business Mr. Reyling attempted to induce, and/or did in fact, induce KEG's clients to sever their business relationship with KEG.

The conduct of Mr. Reyling, as outlined above, constitutes violations of the laws of the State of Kansas as set out in K.S.A. 74-7026(a)(2) & (4) and K.A.R. 66-6-4(f)(1) & (2), (i), (j) and (o)(1) and (2).

Board Sanction: Mr. Reyling agreed to enter into a Settlement Agreement and Consent Order with the Board wherein he admitted the violations. Mr. Reyling also agreed to a fine in the amount of \$5,000.00 and the Boards investigation and litigation expense of \$6,500.00.

Status: The fine and costs have been paid in full.

IN THE MATTER OF WILDHORSE RIVERWORKS, INC.

Summary: Wildhorse Riverworks, Inc., (Wildhorse) was an engineering entity engaged in the reclamation of waterways and wetlands. Wildhorse was listed in the Kansas Register as a qualified entity to provide “on call” engineering services to the Kansas Department of Agriculture. On May 16, 2017 a complaint was filed with the Board alleging that Wildhorse was not licensed in the State of Kansas to practice engineering and that it did not have a certificate of authorization as required by Kansas law. An investigation revealed that Wildhorse Inc. did not, in fact, hold a license to practice engineering in the State of Kansas nor did the company possess a certificate of authorization to provide engineering services in Kansas.

Board Action: The Board determined, through the investigation and an examination of the records that Wildhorse possessed neither a license to practice engineering nor a certificate of authorization for the company to provide engineering services.

Board Sanction: The Board and Wildhorse entered into a Settlement Agreement and Consent Order wherein Wildhorse admitted the violations and agreed to pay a \$500.00 fine.

Status: The fine and costs have been paid in full.